



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Native Learning Centre (NLC) Youth Program Worker

Classification: Regular Fulltime Rate: \$51,395 -\$74,511
Hours: 35 hrs/wk. Location: Native Learning Centre East

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the direction of the Manager, Youth Services the NLC Youth Program Worker will:

- Connect on an ongoing basis with TDSB staff, instructors including UIEC staff as part of a team, to ensure holistic program delivery, cultural safety and positive outcomes for students.
- Support NLC administrators and teachers in the intake process for new student enrolment and advises on cultural supports.
- Work one-to-one with students to provide holistic wraparound case management to ensure students have the supports needed to be successful.
- Develop and lead teaching sessions on cultural learning for staff and students, and supports in program development to ensure cultural connection is embedded in all aspects of the program.
- Develop and maintains cultural program evaluation to ensure ongoing improvement and sustainability.
- Manage day-to-day activity, including mediation and restorative practice.
- In consultation with UIEC, provide consultative services with students, staff, and administration.
- In collaboration with students, staff, administration, and UIEC, to provide guidance and leadership to support NLC cultural events.
- Preparing meals and snacks for students in accordance with cultural and TDSB guidelines, incorporating traditional foods. Working closely with UIEC Indigenous Food Sovereignty program.
- Complete monthly food expenses, budgeting, tracking and reporting in collaboration with the Principal of the NLC.
- Maintain accurate and up-to-date records.
- Participate in NCFST summer activities including summer camps.
- Other duties as assigned by Manager of Youth Services and Principal of NLC.
- Participate in compliance training and professional activities days through TDSB.

What we are looking for

- Post-Secondary degree or diploma in the human services field.
- Three (3) years' experience in a Aboriginal education service agency.
- Alternatively an equivalent combination of education and experience will be considered.
- Experience within a social service organization is preferred.
- Current vulnerable sector police record check, or ability to obtain one. To be submitted to TDSB and NCFST.
- Knowledge of contemporary Urban Aboriginal realities, particularly as they relate to child and youth development.
- Experience with trauma informed culturally safe practices from Aboriginal perspectives.
- Demonstrated understanding, and commitment to, integrating the NCFST and UIEC Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Excellent organizational, oral/verbal/written communication skills.
- Excellent computer and technical skills.
- Initiative and respect for confidentiality.
- Program development skills.
- Leadership skills to provide direction to youth.
- Flexibility and ability to work within a team approach.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **August 3, 2021**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.

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